

3rd Study Visit - Spain

Date: 23/09/2021

Localization: Fundación Adecco headquarters in Madrid and Online (via Zoom).

Organizes: Asociación AMIGA por los Derechos Humanos de las Mujeres | Fundación Adecco

FIRST PART: 11.00 – 12.15 CEST

- 11.00 **Welcome** by AMIGA (5 min)
- 11.05 **Spanish COPs introduction** by Fundación Adecco (10 min)
- 11.15 **Round table discussion about good practices** AMIGA moderates (55 min)
 - Good practices presentation by members of Spanish COPs (40 min, 9 min approx. per entity)
 - Time for questions and comments (15 min.)
- 12.10 **First part closure** by AMIGA (5 min.)

BREAK: 12.15 – 12.20 CEST

SECOND PART: 12.20 – 13.35 CEST

- 12.20 **COPs discussion** Fundación Adecco Moderates (1.10 min) COPs would discuss about their experience and on the local COP map idea. Each national COP would answer 3 questions (approx. 20 minutes per national COP)
 1. What kind is their graphical map?
 2. What key words (about 5) do they choose?
 3. Which critical point or best practices do they identify for each key words?
- 13.30 **Second part closure** by Fundación Adecco (5 min)

BREAK: 13.35 – 15.00 CEST

PROJECT SESSION WITH PARTNERS: 15.00 – 16.00 CEST

- 15.00 **Feedback about the Spanish Study Visit** (15 min)
- 15.15 **Discussion about country-level and international COPs** (30 min)
- 15.45 **Conclusions** (15 min)