Junior Communication Officer - SPRING Project (H2020)

Are you passionate about community engagement and migrant integration? Do you want to apply your communication expertise to improving the innovation, effectiveness and sustainability of integration practices across Europe? Fondazione ISMU is looking for a Junior Communication Officer for a two-year European project funded under the H2020 research programme.

About Fondazione ISMU
Fondazione ISMU is an independent research institute engaging in the study of migration and intercultural dialogue since 1991. It works with institutions, schools, universities, research centres, civil society and international organisations.

Fondazione ISMU designs and implements projects on migrant reception and integration, education and interculturalism in collaboration with national and international partners. Thanks to funding from the Italian government and the European Commission it has implemented more than 150 projects on migration since 1991.

These projects focus on areas such as integration, refugees and the asylum system, anti-discrimination, migrant minors and youth.

About SPRING
SPRING is a EU-funded project focusing on the integration of recently arrived migrants in the context of the large-scale arrivals of refugees and other migrants since 2014. It aims to develop a toolbox to improve the innovation, effectiveness and sustainability of the work done by Europe’s integration stakeholders at national, regional and local levels.

SPRING does so by:

- engaging with relevant communities of practice
- collecting evidence on sustainable and effective integration policy practices
- identifying successful and sustainable practices targeted at the integration of newly arrived migrants
- promoting an evidence culture in integration policy
- creating innovative knowledge exchange tools on sustainable practices of integration

The project mobilises significant research, networks and communications capacity and gathers, summarises and shares the best available research and evidence on the effectiveness, innovation, transferability, sustainability and evaluation methods for integration policies and practice. This evidence summarises the findings of EU projects funded under Horizon 2020, AMIF, European Social Fund and Erasmus+ as well as relevant public and private donors. The SPRING online platform is the main hub to make the project results available to practitioners as well as to the general public.

As part of the SPRING Consortium, Fondazione ISMU is responsible for the overall coordination of the project with particular attention to communication, dissemination and exploitation.

The SPRING Project
The Junior Communication Officer is responsible for supporting the implementation of communication and dissemination under SPRING. He/she will mainly deal with running online/offline communication, proposing and implementing social media strategies, monitoring communication activities and identifying opportunities for dissemination and practice/policy dialogue. Ideally, he/she shows interest in migrant integration, community building and engagement as well as knowledge transfer.
He/she will work as part of the ISMU staff and together with project partners to support the work of the whole Consortium.
He/she reports directly to the project coordination team.

**Main Responsibilities**
(Alongside the Communication Officer)
- Managing the social media accounts of the project (LinkedIn, Twitter and Facebook)
- Programming and implementing the editorial plan
- Drafting content for social media
- Monitoring social media coverage and identifying opportunities for dissemination both online and offline
- Working with the SPRING communication team (gathering staff from all partners) and web developers responsible for the SPRING platform
- Drafting original content and adapt SPRING results to the Platform from a communication perspective

**Skills, Knowledge and Experience**

**Essential**
- Proven experience in social media communication and community building/engagement (at least 2 years)
- Fluent written and spoken English (C1)
- Good knowledge of migrant integration at national or European level
- Strong organisational skills
- High degree of attention to detail and commitment to quality
- Familiarity with Project Cycle Management (PCM) and with EU and national funding rules and procedures
- Ability to follow the whole project development and identifying content for dissemination

**Desirable**
- Ability to interact with a diverse range of audiences including policymakers, researchers and stakeholders (practitioners, local authorities) and adapt communication
- Ability to work collaboratively with other partners' staff and decision-making bodies
- Attitude to working effectively in an international and diverse environment
- Experience with first- and second-generation migrants is a plus
- Proficiency in Italian is an asset considering the work environment

**What Fondazione ISMU can offer**
- A project-based contract from 9/2021 to 3/2023
- Possibility of working remotely (70%) with occasional days at the Fondazione ISMU Milan headquarters (30%)
- 16,000.00€ (gross salary) for the total number of hours worked under the project
- Flexible working hours
- Nice and friendly work environment
- Access to a competitive international network

**To Apply**

Please send an email with your CV and a one-page cover letter addressed to selezione@ismu.org by 30/07/2021.
Only applications submitted by email and meeting the following requirements will be considered:

- including “Recruitment SPRING - Sustainable Practices of Integration Project - grant agreement 101004635” as email subject line
- including “Junior Communication Officer” in the body of the email and as subject of the cover letter
- attaching an Europass CV and a clear and legible copy of your ID. In particular, the CV must be dated and signed. It should also feature the following privacy statement: “In compliance with the Legislative Decree n. 216/679, I hereby authorize the recipient of this document to use and process my personal details for the purpose of recruiting and selecting staff”.

All applications should be drafted in English. Shortlisted candidates will be interviewed between 6/09/2021 and 10/09/2021 on Zoom.

ISMU is committed to diversity in its staffing, including based on gender, ethnic origin, disability, sexual orientation and lived experience of migration. We strongly encourage candidates with such diverse backgrounds to apply.