



Karlshochschule
International University



**UNIVERSITÀ
CATTOLICA**
del Sacro Cuore

WWEILL
Welfare, Work, Enterprise
Lifelong Learning

Radboud University



FCSH FACULDADE DE CIÊNCIAS
SOCIAIS E HUMANAS
UNIVERSIDADE NOVA DE LISBOA



Vaasan yliopisto
LEVÓN-INSTITUUTTI



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the European Union



**Universidad
de Huelva**



Grupo de Investigación
**ESTUDIOS
SOCIALES
E
INTERVENCIÓN
SOCIAL**



DIVERSE

**Diversity Improvement as
a Viable Enrichment Resource
for Society and Economy***

Final International Conference

Presentations will be in Italian or in English.
Simultaneous translation will be provided.
Participants will receive a copy of the book
*The Diversity Value. How to Reinvent
the European Approach to Immigration*,
edited by Laura Zanfrini, Mc Graw-Hill,
England, 2015.

* Grant Agreement No. HOME/2012/EIFX/CA/
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11 June, 2015

Aula Pio XI

Università Cattolica del Sacro Cuore
Largo A. Gemelli, 1 - Milano

2.00pm-2.15pm

Welcome Coffee and Registration

2.15pm-2.30pm

Welcome Messages

Franco Anelli, Rector of the Università Cattolica del Sacro Cuore

Guido Merzoni, Dean of the Faculty of Political and Social Sciences, Università Cattolica del Sacro Cuore

2.30pm-4.00pm

First Session

The Diversity Value.

How to Reinvent the European Approach to Immigration

Presentation of the aims and results of the project in a transnational perspective

DIVERSE: Diversity Improvement as a Viable Enrichment Resource for Society and Economy

Laura Zanfrini, Scientific Director of the International project

Valorizing Migrants' Human Capital and Prior Learning

Rosangela Lodigiani and Annavittoria Sarli, WWELL Research Team

Diversity Management Practices: Views of a Challenging and Promising Landscape

Massimiliano Monaci, WWELL Research Team

Building a Multi-stakeholder Device

for the Validation of Non/In-formal Learning

Carlo Catania, Fondazione ISMU

Building Citizenship through Volunteering

Patrizia Cappelletti and Giovanni Giulio Valtolina, WWELL Research Team

4.00pm-5.15pm

Second Session

The Diversity of "Diversity" in the Contemporary European Landscape

Opportunities, criticalities and actionable levers from the national experiences

Round-table headed by Vincenzo Cesareo, General Secretary Fondazione ISMU, Milan

An Entry Point into the EU Labour Market

Tiit Tammaru, University of Tartu (Estonia)

At the Beginning of the Road to Diversity and Diversity Management

Ville Tuomi, University of Vaasa (Finland)

Participation, Recognition and DM Practices in Germany

Francisco Javier Montiel Alafont, Karlsruhochschule International University (Germany)

First but Stable Baby Steps? DM Practices with Special Attention to TCNs

Andras Kovats, MENEDÉK - Hungarian Association for Migrants (Hungary)

A Case-study on the Healthcare Sector in the Arnhem-Nijmegen Region

Pascal Beckers, Radboud University (The Netherlands)

Immigrants in a New Immigrant Country.

Institutions, Society, Economy and TCNs in Łódź

Szymon Marcińczak, University of Łódź (Poland)

Matching Migration and Skills in Lisbon.

Europeanization of Rules and Market Opportunities

Margarida Marques, Nova Universidade de Lisboa (Portugal)

Integrating TCNs in Andalucía

Estrella Gualda, Universidad de Huelva (Spain)

Evaluation of, and Feedback from, Sweden's SKC Recognition System

Olof Stjernström, Umeå University (Sweden)

5.15pm-6.30pm

Third Session

At a (Possible) Turning Point Between a Constraining Tradition and Promising Developments in the Field of Diversity

Best practices emerging from the Italian field work

Round-table headed by Michele Colasanto, Professor Emeritus, Università Cattolica del Sacro Cuore

Silvia Calchi Novati, Autogrill Italia

Adriano Benzoni, Azienda di Servizi alla Persona "Golgi-Redaelli"

Rudra Chakraborty, BonBoard

Mariangela Devercelli, Eupolis Lombardia

Elena Modonesi, Amici del FAI

Giampietro Marcassoli, Società San Vincenzo de Paoli

Mauro Rivolta, Scuola edile cremonese

6.30pm-7.00pm

Happy Hour in the courtyard of the University