



Progetto co-finanziato dall'Unione Europea



MINISTERO
DELL'INTERNO

**OBIETTIVO SPECIFICO 2 “Integrazione/Migrazione legale”
OBIETTIVO NAZIONALE 3 “Capacity building”**

PROGETTO DIMICOME
**Diversity Management e Integrazione:
Competenze dei Migranti nel mercato del
lavoro**
(PROG-2195) – CUP H79F18000400009

1° Workshop WP2

Portfolio for Refugees and asylum seekers

Fondazione ISMU,

Via Galvani 16, Milano

 FONDAZIONE
ISMU
INIZIATIVE E STUDI
SULLA MULTIETNICITÀ



1. Meeting for 10 people

to create a group for working on soft skills
(2hours)

Instruments

Image caught from competence cards for
introducing him/herself , personal and
social skills

Tematic focus : soft skills

Methodology: Group assessment by observation

In circle time and coffee break

Give at the beginning empty document to create
portfolio

Take information about come back



2 Personal Interview individual step

Personal Interview biographical approach
1 hour about understand competences, and
other informal, hard skills
(2 hours in two different moment)




1 draft of portfolio, history or draw to
collect first competences one sheet which
need to be implemented



3. Meeting with employers and testimonial (long term refugees)

Rules about labour markets
Importance of soft skills
Motivation (2 hours)





4. Simulation on job interview

Improve job communication

Observe competences

- What they have
 - what they need to improve
- (2 hours)

Output: sheet with competences

**Creation of portfolio with collecting all
the sheet doing during activities**

