

# Target and recruitment

- Young people not in education nor in employment
- Recruitment by offering financial resources to support internships and/or training
- Outreach through public engagement agency, social workers, schools, campaigns through social media

# Location and process

- Public employment center
- 1 session Screening of motivations, family profile, education etc. (grid+ online test detecting professional interests) counselor
- 2 session self assessment soft skills (check list/inventory) and mock interview (case study) skills career counselor
- 3 session assessment by the career counselor in the company (same grid of second session)
- 4 session final feedback interview
- Professional immersion (1/2 weeks volunteering in a company)